

**Position: Occupational Therapist OR Physiotherapist**

**Union:** Non-Union

**Department:** Altum Health

**Sites:** All Altum Sites (Toronto, Cambridge, Barrie, Hamilton, Oakville, Ajax, Mississauga, Vaughan, Brampton, Oshawa and Scarborough)

**Reports to:** Site Manager

**Work Model:** On-Site

**Hours:** 37.5 hours per week

**Salary Range:** \$40.98 - \$51.22 per hour (To commensurate with experience and consistent with UHN compensation policy)

**Status:** Permanent Full-time and Temporary Full-time opportunities available

### **COMPANY DESCRIPTION**

Altum Health is a department within the University Health Network with over 300 employees across several sites (Toronto, Cambridge, Barrie, Hamilton, Oakville, Ajax, Mississauga, Vaughan, Brampton, Oshawa and Scarborough). We offer a full continuum of prevention, rehabilitation, and health care services to third party payors and individuals, including the Workplace Safety and Insurance Board (WSIB), employers, and insurers.

At Altum Health, we believe in providing “The Right Care. Always.” by offering client-centered services that address the physical, psychosocial, and behavioral issues related to injury or illness. We actively participate in outcomes data collection, analysis and reporting, continuous quality improvement and the education and training of the next generation of health and service professionals. Altum Health services prevent and manage acute and chronic injury as well as co-morbid conditions and integrate clients back into the workplace and home life. Our services result in positive outcomes and value to our clients and customers.

### **JOB DESCRIPTION**

We are always looking for **experienced Occupational Therapist OR Physiotherapist** to join TeamAltum across one of our 12 sites! The successful candidate should expect complex and challenging cases. Every day, there are clinical learning opportunities and teaching moments. Everyone who works on our team truly wants to be there and believes in the work we do together.

As an Altum Clinician you will empower and support clients through their recovery with the application of your hands-on knowledge, skills and abilities in the treatment of concussions/traumatic brain injuries, MSK injuries, chronic pain management, and mental health challenges, and return to work of injured workers. You will treat clients and enable them to reach their fully functional and work reintegration potential in collaboration with all stakeholders (client, treatment team and etc.) You will also perform cross-functional duties and cross-site duties, as assigned or requested.

### **QUALIFICATIONS**

#### **What we look for in an Occupational Therapist**

- An Occupational Therapist registered with the College of Occupational Therapists of Ontario
- A minimum of (2) two years related experience in the treatment of clients/patients with work-related injuries and/or experience in the third-party health care system

- Strong experience with FAE and Return to Work planning skills (desired but not essential)
- WorkWell certification preferred but not essential
- Experience with report writing is an asset
- Hand therapy experience preferred

**What we look for in a Physiotherapist:**

- A Physiotherapist registered with the College of Physiotherapists of Ontario
- A minimum of (2) two years related experience in the treatment of clients/patients with work-related injuries and/or experience in the third-party health care system, with strong FAE and Return to Work planning skills (desired but not essential)
- WorkWell certification preferred but not essential
- Experience with report writing is an asset

**What we look for in an Altum Clinician:**

- A Clinician who can adhere to confidentiality requirements, can demonstrate initiative, and with excellent judgement and prioritizing skills
- A Clinician who understands the detail required for insurance reporting and who is not deterred by mandatory processes; experience in case management and communication with third-party/referral services desirable
- A passionate and dedicated team player who can work independently and as part of a multi-disciplinary team and who is committed to the challenge of working with clients suffering from acute and chronic workplace injuries
- Excellent interpersonal, time management and organizational skills
- Ability to provide group education sessions and lead small group learning

Vaccines (COVID and others) are a requirement of the job unless you have an exemption on a medical ground pursuant to the Ontario Human Rights Code.

**Why join UHN?**

In addition to working alongside some of the most talented and inspiring healthcare professionals in the world, UHN offers a wide range of benefits, programs and perks. It is the comprehensiveness of these offerings that makes it a differentiating factor, allowing you to find value where it matters most to you, now and throughout your career at UHN.

- Competitive offer packages
- Government organization and a member of the Healthcare of Ontario Pension Plan (HOOPP <https://hoopp.com/>)
- Close access to Transit and UHN shuttle service
- A flexible work environment
- Opportunities for development and promotions within a large organization
- Additional perks (multiple corporate discounts including: travel, restaurants, parking, phone plans, auto insurance discounts, on-site gyms, etc.)



UHN is a respectful, caring, and inclusive workplace. We are committed to championing accessibility, diversity and equal opportunity. Requests for accommodation can be made at any stage of the recruitment process. Applicants need to make their requirements known in advance. Any information received related to an accommodation will be addressed confidentially.

Interested in learning more? Visit our website [www.altumhealth.com](http://www.altumhealth.com) for more information.