



Religious Hospitallers
of Saint Joseph
of the Hotel Dieu of Kingston
HOTEL DIEU HOSPITAL

POSTING DATE: 2016 MAY 10
JOB COMPETITION: 2016-059
STATUS: OPEN
DEADLINE: REPOSTED UNTIL FILLED

POSITION: PHYSIOTHERAPIST/OCCUPATIONAL THERAPIST: REGULAR FULL-TIME
UNIONIZED STATUS: OPSEU 442
DEPARTMENT: WSIB SPECIALITY CLINIC (0.8 FTE) AND HAND THERAPY (0.2 FTE)
RATE OF PAY: \$35.02 - \$43.91
EFFECTIVE: IMMEDIATELY

SUMMARY OF DUTIES:

The Therapist provides services in a manner consistent with HDH Mission, Vision and Values and that reflect the core values of Patient and Family Centred Care (dignity, respect, information sharing, participation, and collaboration); practices in accordance with the standards of professional practice and ethical values as defined by the College of Physiotherapists/Occupational Therapists of Ontario; works as a member of an interdisciplinary team: consults and communicates effectively with professionals, support personnel and other community agencies; advises on best evidence-based practices and ensures that the rehabilitation and assessment services are scientifically based and grounded in current research in the field of physiotherapy/occupational therapy practice, and participates in hospital-wide activities and programs that model and promote a safe and healthy patient-centred environment and that contribute to quality improvement and risk management initiatives.

The incumbent is responsible for assessing and treating upper extremity musculoskeletal injuries/conditions specifically for the hand/wrist, elbow and shoulder, and for the timely completion and submission of structured reports to WSIB.

MINIMUM REQUIREMENTS:

- Baccalaureate Degree in Physiotherapy or Occupational Therapy from an Ontario University or equivalent
- Active unrestricted license with the College of Physiotherapy or Occupational Therapy of Ontario
- Current BCLS @ the Health Care Provider Level
- Recent related clinical experience in treating hand and upper extremity injuries and conditions
- Strong interpersonal, communication, organizational, time management skills
- Ability to function independently and as part of a team.
- Willingness to work a flexible shift schedule to meet the needs and timelines of the WSIB Specialty Clinic
- Experience with Hospital Information Systems, Microsoft Office and Workload Measurement.
- Proven good attendance record.

DESIRABLE QUALIFICATIONS:

- 5 years' experience working in an orthopedic program
- Post graduate or continuing education courses related to-hand therapy and upper extremity conditions
- Experience performing third party independent assessments and working with WSIB patients
- Experience in hand therapy and shoulder assessments
- Proficiency in speaking and comprehending both English and French

In order to be considered for this position, a completed application form or resume and cover letter, demonstrating how you meet the minimum requirements of this position, must be received in the Human Resources Department.

***** Please refer to Competition Number 2016-059 when applying for this position. *****

We thank all applicants, but only those selected for an interview will be contacted. Hotel Dieu Hospital is committed to inclusive and accessible employment practices. If you require an accommodation to fully participate in the hiring process, please notify the Human Resources Department.

THIS COMPETITION IS OPEN TO ALL QUALIFIED INTERNAL AND EXTERNAL APPLICANTS

Send your resume and cover letter via: Email: resumes@hdh.kari.net - Fax: 613-547-9331
Mail: Hotel Dieu Hospital c/o Human Resources, 166 Brock Street, Kingston, ON K7L 5G2